

# *Board of Education*

## *Mesa County Valley School District 51*

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*Board Special Meeting Minutes*

*August 23, 2022*

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### **Board Special Meeting Minutes**

A - Doug Levinson  
 B - Kari Sholtes  
 C - Andrea Haitz  
 D - Will Jones  
 E - Angela Lema

**Board of Education**  
**Mesa County Valley School District 51**  
**Board Special Meeting: August 23, 2022**  
**Adopted: September 20, 2022**

	A	B	C	D	E		ACTION
						<b>AGENDA ITEMS</b>	
Present	x	x	x	x	x	<b>SPECIAL MEETING</b>	6:02 p.m.
Absent							
Motion					x	1. Call to Order/Pledge of Allegiance/Roll Call	
Second						2. Agenda Approval	Approved
Aye	x	x	x	x	x		
No							
						3. Audience Comments	
						➤ Ashley Thurow, Grand Junction 81507	
						Ms. Thurow, Monument Health Executive Director, thanked the Board for doing their due diligence in selecting an insurance provider. She noted the goal of Monument Health is to ensure continuity of high quality health care. She shared Monument Health is committed to offering District employees more choices in health care and help in locating a primary physician within the Monument Health structure and wellness programs. She explained how Monument Health is committed to ensure District employees, who are currently involved in an active health event, such as pregnancy or cancer treatment, could remain with their same provider until the event is completed.	
						➤ Dr. Michael Pramenko, Grand Junction 81505	
						Dr. Pramenko is a family physician, Board Chair and Chief Medical Officer for Monument Health, Chief Medical Officer for Primary Care Partners, a member of the Mesa County Medical Leadership Group and past president of the Colorado Medical Society. He praised the District for using an independent actuarial firm to review proposals and stressed the importance of using an independent firm to guide the process. He shared historical information on steps taken to guide health care value, noting in 2015 the independent physicians of Primary Care Partners voted to create Monument Health with a clear vision and mission for high quality health care with more attention to managing costs. He reported Monument Health is able to offer quality health care with a focus on patient wellness at a cost similar to the Denver area.	
						➤ Samantha Brewington, Loma 81524	
						Ms. Brewington, a District teacher, requested the District take time to review all aspects of the insurance proposals before making a final decision. She noted, following a review of information from Community Hospital, she feels there are numerous unanswered questions, incomplete information and data that does not match up. She believes the District should give this matter careful consideration before moving forward, as there are a large number of District employees who utilize the services of Community physicians. She requested Board members review the email she sent, which contained a list of questions.	
Motion				x		4. Resolution to Negotiate a Single Plan Insurance Option with Monument Health	Tabled
Second					x	➤ Motion to approve resolution. Discussion pursued with no vote taken.	
Aye	x	x	x	x	x	➤ Dr. Sholtes reported an inaccurate number was used for cost comparisons in information previously presented to the Board. The number has since been corrected and an independent actuary firm is currently revising cost comparisons for several options using the correct number. The firm should	
No							

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						<p>have the finalized comparisons to the District by the end of the business day on Friday. She requested clarification on the complexity of having to switch physicians in the middle of a medical procedure or having to switch physicians for people who have medical challenges.</p> <ul style="list-style-type: none"> <li>➤ Ms. Nikki Jost, Executive Director of Human Resources, Mrs. Lynnette Siedschlaw, Benefits Manager, and Mr. Rob Henderson, NOVO Benefits Representative, answered question regarding transition plans. They noted: <ul style="list-style-type: none"> <li>• There would be a two tiered system, with equal premiums for both tiers. The first tier would be for employees using a Monument Health physician and the second tier for employees using a physician outside of Monument Health. They emphasized, employees would not be required to switch physicians, but employees in the second tier would have to pay higher deductibles and higher maximum out of pocket expenses. Monument Health would be committed to finding District employees, who request a Monument Health physician, a physician to meet their needs.</li> <li>• Persons currently involved in an active medical episode would be enrolled under the first tier, even if using a physician outside of Monument Health, until the medical episode was complete. At that time, the employee would be moved to the second tier unless they change to a physician under Monument Health. Qualifying episodes would be defined during negotiations.</li> <li>• If during negotiations, it is determined the District objectives are not going to be met negotiations could end and things could remain as they currently are. Objectives for the District are to provide quality health care at the lowest possible cost to employees and to enable the District to build reserves.</li> <li>• The resolution up for adoption would allow the District to enter into negotiations with Monument Health for a single health plan, not a dual plan.</li> </ul> </li> <li>➤ Motion to change the initial motion from approving the resolution to tabling the resolution.</li> <li>➤ The Board will meet again on Tuesday, August 30, 2022, to vote on a resolution following receipt of information from the actuary firm.</li> </ul>	
Motion Second Aye No	x						Tabled
	x	x	x	x	x		
Motion Second Aye No					x	Adjourn	6:37 p.m.
	x	x	x	x	x		
						<p>_____  Angela Lema, Secretary  Board of Education</p>	

**Resolution to Negotiate a Single Plan  
Insurance Option with Monument Health**

Board of Education Resolution 22/23: 09

Tabled: August 23, 2022

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WHEREAS, the cost of providing healthcare for District 51 employees and their families has grown unsustainably over the past four years; and

WHEREAS, following research, the District feels a Clinically Integrated Network Model would best meet the District's objective, to provide a comprehensive and affordable benefit package for all employees, with the most efficient and effective healthcare at the lowest cost; and

WHEREAS, the District invited three local health insurance carriers and/or networks currently offering Clinically Integrated Network Services to submit a Request for Proposal; and

WHEREAS, only two providers, Community Hospital/Mountain West Integrated Health Network and Monument Health submitted complete proposals; and

WHEREAS, following submission of those proposals an independent actuarial firm reviewed the proposals to establish premium costs for both a single and a dual plan option with a five year pricing structure; and

WHEREAS, a panel comprised of thirteen individuals from District faculty, staff, administration, consulting and members of the Board of Education, reviewed the cost comparisons and recommended the District enter into contract negotiations with Monument Health under a Single Plan Option; now

THEREFORE, BE IT RESOLVED, the Board of Education wishes to follow the recommendation of the review panel; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Mesa County Valley School District 51 Board of Education hereby instructs the Superintendent or designee to enter into contract negotiations for a Single Plan Option with Monument Health.

*I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on August 23, 2022.*

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*Angela Lema*  
*Secretary, Board of Education*